

Engineering Leadership: A Case Study from the Philippine Society of Mechanical Engineers – Singapore Chapter

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Abstract

This study examined the leadership style and authenticity of leaders in the Philippine Society of Mechanical Engineers - 69th Chapter Singapore (PSME-SG). Analyses were focused on the Filipino Engineers that served in the organization. This research focuses on the leadership style and authenticity of the leaders by means of appropriate questionnaires. Leadership and leadership effectiveness literature has been abundant and available. Literature on Full Range of Leadership formulated by Avolio and Bass (1991) was reviewed. However, available literature is either focused on large organization, and with a view of the Western culture. Literature concerning small organizations and Filipino leaders are few and scarce. This study intends to contribute to filling that gap. Findings are documented, consolidated, and weighted to show objectively the results. The study reveals that leaders are more transformational. They also exhibit moral / ethical authenticity. Age seems to be a significant factor in a leader's style and authenticity. The implication of this research will benefit other small organizations of similar size and context. It is recommended to conduct the study among larger sample size to verify the results.

Keywords: Leadership, Cross Discipline, Full Range Leadership Style, Authentic Leadership Style